

COPY OF THE WARRANT  
and  
THE REPORTS AND RECOMMENDATIONS  
of the  
FINANCE COMMITTEE



to be acted upon at the

Annual Town Meeting  
Halifax Elementary School  
Monday, May 14, 2018  
7:30 p.m.

Special Town Meeting  
Halifax Elementary School  
Monday, May 14, 2018  
8:00 p.m.

and the

Annual Town Election  
Halifax Elementary School  
Saturday, May 19, 2018  
10:00 a.m. to 6:00 p.m.

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*Bring this copy with you to the Town Meeting*

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## "CITIZEN'S CHECK LIST"

To be considered on each vote:

1. ***IS IT NECESSARY?*** Or is it something that is not really needed or perhaps already being provided by a private or public group?
2. ***CAN WE AFFORD IT?*** Remember, there is no limit to what we would like, but there is a limit to what we can afford.
3. ***WHAT WILL IT COST ULTIMATELY?*** Many proposals are like icebergs - only a small fraction of the total cost is apparent on the surface.
4. ***HOW WILL IT AFFECT BASIC LIBERTIES?*** If it imposes unreasonable or illegal restraints on your life or that of others, it should be vigorously opposed.
5. ***IS IT IN THE BALANCED BEST INTEREST OF ALL?*** If it is designed to benefit a small group of special interests, while taking unfair advantage of others, work for its defeat.
6. ***IS IT A "FOOT IN THE DOOR" PROPOSITION?*** Compromising a little now may bring an oppressive burden later, either in more regulations or more taxes or a combination of both.
7. ***DOES IT PLACE TOO MUCH POWER IN THE HANDS OF ONE INDIVIDUAL OR GROUP?*** Once decisive power is granted to a non-elected public official, a commission or a municipal authority, the private citizens lose effective control.
8. ***DOES IT RECOGNIZE THE IMPORTANCE OF THE INDIVIDUAL AND THE MINORITY?*** This is a cornerstone of our Republic.
9. ***IS ITS APPEAL BASED ON EMOTIONAL PROPAGANDA OR FACTS?*** The farther a proposition gets away from facts, the more critical one should be.
10. ***DOES IT SQUARE WITH YOUR MORAL CONVICTIONS?*** If so, fight for it. If not, oppose it.



**TOWN OF HALIFAX  
COMMONWEALTH OF MASSACHUSETTS**

**REPORT OF THE FINANCE COMMITTEE**

Starting in January the Finance Committee has been meeting with the department heads and going over the budgets of each department. Due to the weather the Finance Committee has had to cancel a number of meetings this year, and we are further behind in the budget process than we normally are the first week in April when this letter is written.

After reviewing all the requested budgets on February 26, the Finance Committee and Selectmen met with Department heads in a budget review meeting to go over the status of the budget. Both boards recommended not taxing to the levy limit and recommended leaving 300,000 in excess capacity. At that meeting, we asked all departments to go back and review their requests and see where they could lower their budgets. The debt exclusion costs for the School Roof, Windows, and Doors project along with the Senior Center renovations and the Elementary School fire suppression system included within the levy, drive up the tax bills for this upcoming fiscal year, along with the normal operating costs that we continually see year over year.

After the meeting, the Elementary School Committee & Administration were able to reduce their requested increases in the Line 71 Elementary School Costs & Line 73 Special Needs Tuitions.

The largest increases in this year's operating budget are: Line 75 Silver Lake Assessment \$175,736, Elementary – School Costs \$122,422, Line 73 Special Needs – Tuition \$61,302 Line 72 Vocational Education 55,719.

We are now including the debt payments in Article 4. Line 149 Debt – HES Roof & Repairs \$414,159, Line 150 Debt – HES Fire Suppression System 90,373, Line 151 Debt – Council on Aging \$185,000.

The requested Silver Lake Assessment Line 75 has not been recommended by the Finance Committee at this time, before the Warrant goes to print. The Finance Committee continues to stress to Silver Lake to create a sustainable budget so when the enrollment numbers change, Halifax will be able to afford the increases in the budget.

Our estimated revenue includes:

FY18 Tax Levy Limit	\$15,617,995	FY19 2.5% Increase	\$390,449
Debt Exclusions	\$1,001,333	New Growth Est.	\$80,000
Local Tax Receipt Rev.	\$1,841,141	State Aid	\$3,982,924
Water Department	\$908,436	Recycling Revenue	\$354,729
Cable TV	\$250,000	Septic Loans	\$20,400
Dog Fund	\$23,205	Bond Premium	\$346

Funds for Articles:

Free Cash	\$1,165,938	Meals Tax Option	\$70,000
Water Retain. Earnings	\$592,539	Solid Waste Enterprise	\$17,900
Cemetery Trust	\$70,000	Wetlands	\$7,500
Previous TM Articles	\$14,940		

Our estimated revenues at this point in time are approximately \$24,470,959. This is the amount that the May Annual Town Meeting will have the ability to spend and this is the amount the Finance Committee must balance the budget (estimated numbers do change as we get closer to town meeting).

The current estimated total town value for FY19 is \$888,618,590.

The calculated tax rate would be the total tax levy limit + FY19 2.5% + New Growth =  $17,089,778 / \$888,618,590 = 19.23$  per \$1,000 of assessed value. The current (FY18) tax rate is 17.65. Average single-family home tax bill is \$5,541 on a home worth \$313,956. If the town meeting votes to spend to the tax limit (not Finance Committees recommendation) the tax rate would be 19.23 per thousand on the average single-family home valued at \$313,956 the new tax bill would be \$6,038, a 8.96% increase, \$496 increase.

At print time, the current recommendations from the Finance Committee  $16,670,648 / \$888,618,590 = 18.76$  per \$1,000 of assessed value. The average single-family home valued at \$313,956 the new tax bill would be \$5,889.87, a 6.29% increase, \$348.55.

As of print time, Article 4 + Reserve Funds + Overlay + Tax Title total \$24,051,829; this includes a recommend 2% across the board wage increase for Wage & Personal Employees and Unions.

Respectfully submitted,  
Gordon C. Andrews, Chairman  
Melvin Conroy, Vice Chairman  
Linda Braga, Clerk  
Diane Ruxton  
Melinda Tarsi  
William McAvoy

**HALIFAX SCHOOL DEPARTMENT  
BUDGET 2018 - 2019**

	2017 - 2018 BUDGET	2018 - 2019 BUDGET	% CHANGE
<b>REGULAR DAY</b>			
1100 SCHOOL COMMITTEE	\$25,975.00	\$23,975.00	-7.70%
1200 SHARED COST-ADMIN OFFICE	\$151,889.00	\$152,505.00	.41%
1240 SHARED COST-UTILITIES/MAINT ADMIN	\$3,368.00	\$3,563.00	5.79%
2200 PRINCIPAL'S OFFICE	\$271,391.00	\$278,799.00	2.73%
2300 TEACHING SERVICES	\$2,994,921.00	\$3,072,657.00	2.60%
2351 PROFESSIONAL DEVELOPMENT	\$15,500.00	\$22,500.00	45.16%
2400 TEXTBOOK PROGRAMS	\$11,930.00	\$11,500.00	-3.60%
2451 TECHNOLOGY	\$48,325.00	\$49,600.00	2.64%
2500 LIBRARY SERVICES	\$58,328.00	\$58,965.00	1.09%
2600 AUDIOVISUAL SERVICE	\$9,600.00	\$9,752.00	1.58%
3100 ATTENDANCE	\$75.00	\$75.00	0.00%
3200 HEALTH SERVICES	\$67,039.00	\$65,289.00	-2.61%
3312 TRANSPORTATION	\$270,118.00	\$273,334.00	1.19%
3400 FOOD SERVICE	\$0.00	\$0.00	0.00%
4110 CUSTODIAL SERVICES	\$224,679.00	\$234,418.00	4.33%
4130 UTILITY SERVICES	\$144,800.00	\$157,400.00	8.70%
4210 MAINTENANCE/GROUNDS	\$1,500.00	\$1,000.00	-33.33%
4220 MAINTENANCE/BUILDINGS	\$118,000.00	\$106,000.00	-10.17%
4229 BUDGET OFFSET-ROOM RENTAL	(\$11,138.00)	(\$11,138.00)	0.00%
4230 MAINTENANCE/EQUIPMENT	\$1,000.00	\$1,000.00	0.00%
7300 ACQUISITION/EQUIPMENT	\$10,000.00	\$4,000.00	-60.00%
7400 REPLACEMENT/EQUIPMENT	\$1,000.00	\$2,000.00	100.00%
<b>TOTAL REGULAR DAY</b>	<b>\$4,418,300.00</b>	<b>\$4,517,194.00</b>	<b>2.24%</b>
9221 SHARED COST-SP ED SUPERVISION	\$57,563.00	\$58,905.00	2.33%
9223 SP ED TEACHING SERVICES	\$645,169.00	\$656,703.00	1.79%
9227 SP ED GUIDANCE/PSYCH SERVICES	\$89,709.00	\$88,209.00	-1.67%
9228 SP ED CONTRACTED SERVICES	\$89,530.00	\$101,681.00	13.57%
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$881,970.00</b>	<b>\$905,498.00</b>	<b>0.03%</b>
<b>TOTAL WITHOUT OUT OF DISTRICT SPED</b>	<b>\$5,300,270.00</b>	<b>\$5,422,693.00</b>	<b>2.31%</b>
<b>OUT OF DISTRICT SPED EDUCATION</b>			
9233 TRANSPORTATION	\$422,769.00	\$415,265.00	-1.77%
9290 TUITION	\$1,758,999.00	\$1,820,301.00	3.49%
<b>TOTAL</b>	<b>\$2,181,768.00</b>	<b>\$2,235,566.00</b>	<b>2.47%</b>
<b>GRAND TOTAL</b>	<b>\$7,482,038.00</b>	<b>\$7,658,259.00</b>	<b>2.36%</b>
<b>OUT OF DISTRICT VOCATIONAL ED</b>			
9333 TRANSPORTATION	\$0.00	\$0.00	0.00%
9390 TUITION	\$189,000.00	\$244,719.00	29.48%
<b>TOTAL OUT OF DISTRICT VOCATIONAL ED</b>	<b>\$189,000.00</b>	<b>\$244,719.00</b>	<b>29.48%</b>

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
BUDGET 2018 - 2019**

		2017 - 2018 BUDGET	2018 - 2019 BUDGET	% CHANGE
<b>REGULAR DAY</b>				
1101	SCHOOL COMMITTEE	\$134,350.00	\$125,350.00	-6.70%
1201	SUPERINTENDENT'S OFFICE	\$1,020,874.00	\$1,026,274.00	0.53%
1241	UTILITIES/MAIN-SUPERIN.	\$20,725.00	\$21,925.00	5.79%
2101	SUPERVISION SERVICES	\$763,478.00	\$798,621.00	4.60%
2201	PRINCIPAL'S OFFICE	\$887,377.00	\$896,790.00	1.06%
2301	INSTRUCTION SERVICES	\$10,331,245.00	\$10,535,436.00	1.98%
2351	PROFESSIONAL DEV.	\$57,900.00	\$63,400.00	9.50%
2401	TEXTBOOKS PROGRAMS	\$79,406.00	\$83,238.00	4.83%
2451	INST. HARD & SOFTWARE	\$274,075.00	\$319,555.00	16.59%
2501	LIBRARY SERVICES	\$208,715.00	\$231,838.00	11.08%
2601	AUDIOVISUAL PROGRAMS	\$8,707.00	\$5,207.00	-40.20%
2701	GUIDANCE SERVICES	\$974,017.00	\$1,096,775.00	12.60%
3201	HEALTH SERVICES	\$126,105.00	\$134,749.00	6.85%
3301	TRANSPORTATION	\$53,550.00	\$54,490.00	1.76%
3311	TRANS. -BASE CONTRACT	\$940,890.00	\$978,941.00	4.04%
3371	TRANS. OTHER	\$5,000.00	\$5,000.00	0.00%
3400	FOOD SERVICES	\$59,958.00	\$61,157.00	2.00%
3511	ATHLETIC SERVICES	\$37,600.00	\$39,000.00	3.72%
4111	CUSTODIAL SERVICES	\$1,113,709.00	\$1,103,791.00	-0.89%
4131	UTILITY SERVICES	\$796,860.00	\$840,035.00	5.42%
4211	MAINTENANCE/GROUNDS	\$114,000.00	\$104,000.00	-8.77%
4221	MAINTENANCE/BUILDINGS	\$404,090.00	\$404,090.00	0.00%
4231	MAINTENANCE/EQUIPMENT	\$167,960.00	\$178,460.00	6.25%
5101	EMPLOYEE BENEFITS	\$923,517.00	\$967,524.00	4.77%
5201*	INSURANCE SERVICES	\$3,303,789.00	\$3,381,415.00	2.35%
5301	RENTAL-LEASE EQUIPMENT	\$8,000.00	\$8,400.00	5.00%
7301	ACQUISITION/EQUIPMENT	\$0.00	\$13,400.00	100.00%
7401	REPLACEMENT/EQUIPMENT	\$0.00	\$2,250.00	100.00%
<b>TOTAL REGULAR DAY</b>		<b>\$22,815,897.00</b>	<b>\$23,481,111.00</b>	<b>2.92%</b>
<b>SPECIAL EDUCATION</b>				
9221	SUPERVISION-SHARED COST	\$295,142.00	\$301,461.00	2.14%
9223	TEACHING SERVICES	\$1,356,951.00	\$1,343,507.00	-0.99%
9228	PSYCHOLOGICAL SERVICES	\$19,385.00	\$17,819.00	-8.08%
9233	TRANSPORTATION	\$77,000.00	\$77,000.00	0.00%
<b>TOTAL SPECIAL EDUCATION</b>		<b>\$1,748,478.00</b>	<b>\$1,739,787.00</b>	<b>-0.50%</b>
<b>GRAND TOTAL</b>		<b>\$24,564,375.00</b>	<b>\$25,220,898.00</b>	<b>2.67%</b>

\*includes an OPEB allotment of \$25,000 Capital Plan 2018-2019 \$490,878 fully funded by E&D account

**TOWN OF HALIFAX  
ANNUAL TOWN MEETING WARRANT  
MAY 14, 2018**

*Please note that except for Articles 1 through 4, the actual order in which articles will be voted upon will be determined by lottery under the Town's by-laws, Chapter 47. Articles 1 through 4 will be voted upon first, in that order, then all other articles will be voted in an order based on a lottery. The Moderator, at the Moderator's discretion, shall determine whether the article so chosen is contingent upon any articles yet to be acted upon and, if so, shall determine which articles must be acted upon and in which order before having Town Meeting act on the article chosen. Otherwise, the article numbers shown below are used to identify the articles.*

ARTICLE 1 To hear and act on the reports of the Town Officers and Committees.

**Finance Committee Recommendation at Town Meeting**

ARTICLE 2 To see if the Town will vote to amend the Wage and Personnel By-Law as recommended by the Wage and Personnel Board or take any action thereon:

What follows is the list of amendments recommended by the Wage and Personnel Board. A list of other proposed amendments either not voted upon or not recommended is available in the Selectmen's Office, on the Town's website:

[http://www.town.halifax.ma.us/Pages/HalifaxMA\\_Bcomm/Selectmen/townmeetings/town](http://www.town.halifax.ma.us/Pages/HalifaxMA_Bcomm/Selectmen/townmeetings/town)

and at the Town Meeting. The Town's practice is that, in addition to the amendments recommended by the Wage and Personnel Board, these proposals can be brought up at Town Meeting – Charlie Seelig, April 6, 2018.

Except for the following proposed amendments to the Wage and Personnel By-Law, the Wage and Personnel Board recommends that all positions and provisions in the By-Law remain unchanged.

- 1) To grant all non-union Wage and Personnel employees an across the board wage increase of 2%.

**Finance Committee Recommends**

- 2) To reclassify the position of Health Inspector from a Grade 10 to a Grade 11.  
**Finance Committee could not come to a majority vote;  
vote was 2 to 2**
- 3) To reclassify the position of Inspector of Buildings/Building Commissioner from a Grade 10 to a Grade 11.  
**Finance Committee could not come to a majority vote;  
vote was 2 to 2**
- 4) To reclassify the position of Water Superintendent from a Grade 11 to a Grade 12a (Base Pay only).  
**Finance Committee could not come to a majority vote;  
vote was 2 to 2**
- 5) Rename and reclassify the position Administrative Assistant Recycling – Grade 6 to Recycling Coordinator – Grade 7.  
**Finance Committee could not come to a majority vote;  
vote was 2 to 2**
- 6) Delete the following, Under Chapter 35, Section 27:  
C. Grandfather clause. Any regular full-time or part-time employee who is in his/her first year of employment with the Town of Halifax on or before July 1, 2003, will be granted a vacation accrual equivalent to the months of employment he/she has already completed following the two-month exclusion period to commence on July 1, 2003.  
**Finance Committee Recommends**
- 7) Add the following, Under Chapter 35, Section 27:  
C. A former employee who returns to service within two years from the date of separation from service due to lay off shall be credited with the length of service attained at the termination of his/her previous service, for the purpose of vacation accrual only. Any such employee who returns more than two years after the separation from service shall not receive vacation credit for the previous period of service.  
**Finance Committee Recommends**
- 8) Under Grades and Step Grade Unclassified, replace the following:  
Assistant Outreach Worker - \$14.75 per hour  
with the following:  
Assistant Outreach Worker - \$15.54 per hour



**Finance Committee Recommends**

- 9) Add the following to Appendix A -Section V:  
Classes and Rates – Group B, Police Department (Non-union Personnel)  
Commercial details – greatest overtime rate for a patrol officer under the union contract.  
Town details – overtime rate for a special police officer.

**Finance Committee Recommends**

- 10) Add the following to Appendix A -Section V:  
Classes and Rates – Group C, Fire Department (Non-union Personnel)  
Detail rate for call firefighters will be time and a half.

**Finance Committee Recommends**

## Grades & Steps

<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
From:	14.30	15.05	15.85	16.69	17.55	18.08
To:	14.59	15.35	16.17	17.02	17.90	18.44

<b>GRADE 4</b>						
From:	16.00	16.77	17.57	18.39	19.28	19.86
To:	16.32	17.11	17.92	18.76	19.67	20.26

<b>GRADE 6</b>						
From:	17.81	18.58	19.33	20.13	20.95	21.57
To:	18.17	18.95	19.72	20.53	21.37	22.00

<b>GRADE 7</b>						
From:	19.47	20.23	21.00	21.82	22.65	23.33
To:	19.86	20.63	21.42	22.26	23.10	23.80

<b>GRADE 8</b>						
From:	21.11	21.90	22.66	23.50	24.34	25.07
To:	21.53	22.34	23.11	23.97	24.83	25.57

<b>GRADE 10</b>						
From:	57,873	59,510	61,193	62,920	64,700	66,643
To:	59,031	60,701	62,417	64,179	65,994	67,976

<b>GRADE 11</b>						
From:	64,781	66,442	68,146	69,891	71,863	73,833
To:	66,077	67,771	69,509	71,289	73,301	75,310

<b>GRADE 12</b>						
From:						
a (Base Pay)	75,933	77,582	79,262	80,984	82,744	85,226
b (Holiday Pay)	3,501	3,574	3,652	3,733	3,810	3,925
Grand Total	79,434	81,156	82,914	84,717	86,554	89,151

<b>GRADE 12</b>						
To:						
a (Base Pay)	77,452	78,358	80,055	81,794	83,572	86,079
b (Holiday Pay)	3,572	3,646	3,726	3,808	3,887	4,004
Grand Total	81,024	82,004	83,781	85,602	87,459	90,083

<b>GRADE 14</b>						
From:	82,906	84,599	86,327	88,089	89,885	92,582
To:	84,565	86,291	88,054	89,851	91,683	94,434

### Grade "U" Unclassified

<b>Administrative and Clerical</b>	<b>From:</b>	<b>To:</b>
Registrar of Voters	13.25	13.52
Election Workers	12.73	12.98
Assessing Lister	12.69	12.94
Water Inspector	36.39	37.12
Veterans Agent/Service Officer	14,679.00	14,973.00
Assistant Building Inspector	2,115.00	2,158.00

<b>Police Department</b>	<b>From:</b>	<b>To:</b>
Special Duty Officers	23.64	24.11
Police Matron	17.33	17.68

<b>COA Grant Positions</b>	<b>From:</b>	<b>To:</b>
Assistant Outreach Worker	14.75	15.54
Geriatric Nurse	18.00	18.00

**Fire Department**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
Call Firefighter				
From:	18.12	18.66	19.22	19.79
To:	18.48	19.03	19.60	20.19
Call Firefighter EMT				
From:	19.55	20.15	20.76	21.37
To:	19.94	20.55	21.18	21.80
Call Firefighter EMT-I				
From:	19.92	20.52	21.13	21.78
To:	20.32	20.93	21.55	22.22
Call Firefighter EMT-P				
From:	20.38	20.98	21.61	22.27
To:	20.79	21.40	22.04	22.72
Call Lieutenant				
From:	19.59	20.19	20.79	21.42
To:	19.98	20.59	21.21	21.85
Call Lieutenant EMT				
From:	21.17	21.80	22.46	23.12
To:	21.59	22.24	22.91	23.59
Call Lieutenant EMT-I				
From:	21.55	22.21	22.87	23.59
To:	21.98	22.65	23.33	24.06
Call Lieutenant EMT-P				
From:	22.04	22.71	23.39	24.08
To:	22.48	23.16	23.86	24.56
Call Captain				
From:	21.21	21.85	22.50	23.17
To:	21.63	22.29	22.95	23.63
Call Captain EMT				
From:	22.91	23.59	24.30	25.03
To:	23.37	24.06	24.79	25.53
Call Captain EMT-I				
From:	23.33	24.03	24.76	25.49
To:	23.80	24.51	25.26	26.00
Call Captain EMT-P				
From:	23.86	24.58	25.32	26.07
To:	24.34	25.07	25.83	26.59

**Fire Department cont'd**

Call Deputy Chief	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
From:	23.29	23.99	24.71	25.45
To:	23.76	24.47	25.20	25.96
Call Deputy Chief EMT				
From:	25.15	25.91	26.68	27.49
To:	25.65	26.43	27.21	28.04
Call Deputy Chief EMT-I				
From:	25.62	26.39	27.17	28.00
To:	26.13	26.92	27.71	28.56
Call Deputy Chief EMT-P				
From:	26.19	26.99	27.80	28.63
To:	26.71	27.53	28.36	29.20

**Parks and Recreation**

	<b>From:</b>	<b>To:</b>
Director/Instructor - 2	20.32	20.73
Supervisor	16.13	16.45
Assistant/Instructor 1	11.38	11.61
Life Guard	14.95	15.25
Aide/Helper	MA Minimum Wage	

**Other**

	<b>From:</b>	<b>To:</b>
Recycling Laborer/Heavy Equip. Operator	23.29	23.76
Cemetery Superintendent	10,831.00	11,048.00
Inspector of Animals	3,048.00	3,109.00
Sealer of Weights & Measures	2,568.00	2,620.00

ARTICLE 3 To see if the Town will vote to determine the salaries of several elective Town Officers, July 1, 2018 to June 30, 2019 or take any action thereon:

	<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>	<u>2018-2019</u>
Moderator	\$200	\$200	\$200	\$200
Town Clerk	\$47,790	\$48,746	\$53,036	\$54,097
Selectmen (each)	\$1,500	\$1,500	\$1,500	\$1,500
Treasurer-Collector	\$65,498	\$66,808	\$68,145	\$69,508
Assessors (each)	\$1,500	\$1,500	\$1,500	\$1,500
Highway Surveyor	\$69,486	\$70,876	\$72,294	\$73,740

Proposed by the Finance Committee  
**Finance Committee Recommendation at Town Meeting**

ARTICLE 4 Operating Budget.

To determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debts and interest or take any action thereon.

**(SEE NEXT PAGES)**

Proposed by the Finance Committee  
**Finance Committee Recommends**



Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
<b>General Government</b>					
1	Moderator - Salary	200	200	200	200
2	Selectmen - Salary	4,500	4,500	4,500	4,500
3	Town Administrator - Salary	89,486	91,266	93,582	95,434
4	Selectmen - Clerical	73,125	75,623	78,197	81,365
5	Selectmen - Expense	3,636	3,706	3,925	3,925
6	Law	56,522	70,514	63,000	63,000
7	Town Hall - Electricity	17,497	17,369	18,100	18,100
8	Town Reports	8,197	9,580	5,700	5,700
9	Audit	20,000	20,750	25,999	25,999 (A)
10	Finance Committee - Clerical	2,844	3,372	5,165	5,268
11	Finance Committee - Expense	176	326	359	359
12	Accountant - Salary	71,465	73,609	75,572	77,064
13	Accountant - Clerical	47,498	48,247	49,772	50,754
14	Accountant - Expense	1,442	1,617	1,625	1,625
15	Data Processing	74,234	84,440	90,462	92,081
16	Assessors - Salary	4,500	4,500	4,500	4,500
17	Assessor/Appraiser, Principal - Salary	64,468	68,438	71,545	74,023
18	Assessors - Clerical	62,790	34,359	63,424	64,721
19	Assessors - Expense	13,294	12,718	13,615	13,615
20	Office Machines - Expense	5,574	5,892	7,300	7,300
21	Treasurer-Collector Salary	65,498	66,808	69,145	70,508
22	Treasurer - Clerical	58,690	59,210	61,302	(B)

<b>Item#</b>	<b>Account Description</b>	<b>Expended FY16</b>	<b>Expended FY17</b>	<b>Budget FY18</b>	<b>Recommended FY19</b>
23	Collector - Clerical	56,484	59,497	63,624	(B)
24	Treasurer/Collector – Clerical				126,985 (B)
25	Treasurer - Expense	6,793	6,293	6,500	6,500
26	Collector - Expense	14,845	14,784	14,850	14,850
27	Treasurer - Banking & Payroll Expense	7,226	7,309	8,300	7,800
28	Treasurer - Tax Title	971	5,018	2,500	5,000
29	Clerk - Salary	47,790	49,746	54,036	55,097
30	Clerk - Clerical	32,549	34,199	36,673	38,439
31	Clerk - Expense	4,331	3,357	4,930	4,370
32	Elections and Registration	12,778	16,458	12,025	12,133
33	Wage and Personnel - Clerical	2,674	2,385	5,164	5,268
34	Wage and Personnel - Expense	238	231	250	250
35	Recruitment and Employment Costs	4,680	4,380	7,500	7,500
36	Conservation Commission - Expense	619	715	1,100	1,100
37	Planning Board - Expense	512	1,258	2,000	2,000
38	Board of Appeals - Expense	760	307	825	825
39	Regulatory - Clerical	68,213	67,428	71,175	73,018
40	Building Committee - Clerical	10,847	11,040	11,208	11,440
41	Building Committee - Expense	417	264	450	450
42	Town Buildings - Custodial	161,532	164,441	188,859	174,885
43	Town Buildings - Expense	30,160	35,824	32,810	32,810
44	Town Buildings - Preventative Maintenance	42,296	45,100	48,051	48,051



Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
45	Town Buildings - Snow & Ice Expense	1,928	1,584	3,000	3,000
	<b>Total General Government</b>	<b>1,254,279</b>	<b>1,288,663</b>	<b>1,382,819</b>	<b>1,391,812</b>
<b>Public Safety - Police</b>					
46	Police - Chief Salary	100,629	102,627	105,180	119,828
47	Police - Wages	905,021	957,871	1,035,164	1,060,282
48	Police - Training	6,923	7,541	8,714	8,714
49	Police - Clerical	43,450	44,161	44,872	46,280
50	Police - Expense	66,807	67,453	62,485	62,485
51	Police - Station Electricity	23,297	26,099	24,100	24,100
52	Police - Cruiser Maintenance	13,772	9,975	11,000	11,000
	<b>Total Public Safety - Police</b>	<b>1,159,899</b>	<b>1,215,728</b>	<b>1,291,515</b>	<b>1,332,689</b>
<b>Public Safety - Fire</b>					
53	Fire - Chief Salary	101,664	103,598	110,000	110,000
54	Fire - Clerical	39,359	39,944	41,450	42,264
55	Fire - Wages	579,965	790,706	913,652	907,511
56	Fire - Training	52,540	54,897	58,831	54,146
57	Fire - Expense	31,619	29,016	30,000	45,000
58	Fire - Station Maintenance	13,089	16,733	16,785	16,785
59	Fire - Vehicle/Equipment Maintenance	24,705	34,542	25,565	25,565
60	Ambulance - Supplies	19,382	19,961	21,500	21,500
61	Ambulance Billing	7,481	6,795	7,500	7,500
	<b>Total Public Safety - Fire</b>	<b>869,804</b>	<b>1,096,192</b>	<b>1,225,283</b>	<b>1,230,271</b>

Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
<b>Public Safety - Other Public Safety</b>					
62	Emergency Management - Expenses	1,545	1,471	1,545	1,545
63	Building Inspector - Wages	53,653	61,543	64,557	67,809
64	Building Inspector, Assistant - Wages	1,753	2,073	2,115	2,158
65	Building Inspector - Expense	4,779	4,558	4,750	4,750
66	Sealer of Weights and Measures - Salary	2,467	2,314	2,568	2,620
67	Sealer of Weights and Measures - Expense	441	206	527	527
68	Animal Control Officer - Salary	10,282	14,370	18,056	18,964 (C)
69	Animal Control Officer - Expense	2,638	2,405	4,616	4,616 (C)
<b>Total Public Safety - Other Public Safety</b>		<b>77,557</b>	<b>88,939</b>	<b>98,734</b>	<b>102,989</b>
<b>Public Safety - Communications</b>					
70	Communications Center - Wages	269,488	8,108	0	0
71	Communications Center - Expense	2,923	130	0	0
72	Dispatch Service		226,128	165,600	135,000
<b>Total Communications</b>		<b>272,411</b>	<b>234,366</b>	<b>165,600</b>	<b>135,000</b>
<b>Total Public Safety</b>		<b>2,379,672</b>	<b>2,635,226</b>	<b>2,781,132</b>	<b>2,800,949</b>
<b>Schools</b>					
73	Elementary School	5,073,845	5,040,741	5,300,271	5,422,693
74	Vocational Education	93,568	104,524	189,000	244,719
75	Special Needs - Tuition	1,618,185	1,804,977	1,758,999	1,820,301

Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
76	Special Needs - Transportation	343,283	426,203	422,769	415,265
77	Silver Lake Assessment - Operating	3,644,729	4,334,517	4,280,676	4,456,412 (D)(E)
78	Silver Lake Assessment - Debt	509,338	511,156	478,296	480,982 (F)
	<b>Total Schools</b>	<b>11,282,948</b>	<b>12,222,117</b>	<b>12,430,011</b>	<b>12,840,372</b>
<b>Public Works - Highway</b>					
79	Highway - Surveyor Salary	69,486	70,604	72,294	73,740
80	Highway - Wages	261,238	264,688	305,602	300,996
81	Highway - Clerical	39,371	42,263	41,469	41,945
82	Highway - Expense	4,904	4,876	6,221	6,221
83	Highway - Barn Maintenance	8,877	6,901	10,100	10,100
84	Highway - Equipment	48,438	40,326	48,500	48,500
85	Highway - Town Roads	73,695	65,820	74,355	74,355
86	Highway - Snow and Ice	174,979	163,716	177,509	177,509
87	Street Lights	25,198	26,387	27,300	27,300
88	Traffic Lights	5,480	3,991	5,500	5,500
89	Tree Warden Salary	0	0	1	1
90	Tree Maintenance	3,200	3,300	3,500	3,500
91	Insect and Pest Control	0	0	1	1
	<b>Total Public Works - Highway</b>	<b>714,866</b>	<b>692,873</b>	<b>772,352</b>	<b>769,668</b>

Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
<b>Public Works - Cemetery</b>					
92	Cemetery - Superintendent Salary	10,409	10,618	10,831	11,048
93	Cemetery - Wages	66,705	68,265	71,106	71,345
94	Cemetery - Supplies and Equipment	5,713	5,763	6,020	6,020
	<b>Total Public Works - Cemetery</b>	<b>82,827</b>	<b>84,646</b>	<b>87,957</b>	<b>88,413</b>
<b>Public Works - Water</b>					
95	Water - Superintendent Salary	68,313	72,933	76,560	78,067
96	Water - Wages	167,643	170,206	192,640	189,188
97	Water - Clerical	43,751	44,327	53,558	39,986
98	Water - Supply	163,356	164,328	182,100	182,100
99	Water - Insurance	23,978	43,489	60,579	60,579
100	Water - Retirement	14,534	12,424	19,000	19,000
101	Water - Legal Fees	0	0	1,500	1,500
102	Water - Meters	24,789	24,805	25,000	25,000
103	Water - Gas & Oil	7,029	8,296	13,750	13,750
104	Water - Vehicles	6,547	4,369	9,000	9,000
105	Water - Tower & Wells Maintenance	0	90,429	100,000	100,000
	<b>Total Public Works - Water</b>	<b>519,940</b>	<b>635,606</b>	<b>733,687</b>	<b>718,170 (G)</b>
<b>Public Works - Solid Waste</b>					
106	Recycling Office - Clerical	26,706	27,077	28,819	29,350
107	Recycling Office - Expense	2,505	2,660	3,190	3,190
108	Recycling Center - Wages	73,740	66,413	70,122	71,948

<b>Item#</b>	<b>Account Description</b>	<b>Expended FY16</b>	<b>Expended FY17</b>	<b>Budget FY18</b>	<b>Recommended FY19</b>
109	Recycling Center - Expense	25,541	25,414	28,000	28,000
110	Hazardous Waste Collection	11,796	11,255	12,335	12,335
111	Trash Collection/Disposal	202,807	199,220	227,962	201,240
	<b>Total Public Works - Solid Waste</b>	<b>343,096</b>	<b>332,039</b>	<b>370,428</b>	<b>346,063 (H)</b>
	<b>Total Public Works</b>	<b>1,660,727</b>	<b>1,745,163</b>	<b>1,964,424</b>	<b>1,922,314</b>
<b>Health and Human Services</b>					
112	Board of Health - Clerical	39,686	41,075	41,939	42,822
113	Board of Health - Expense	7,002	5,874	7,873	7,873
114	Board of Health - Inspections	64,306	65,586	67,393	68,726
115	Board of Health - Nursing Service	7,000	7,000	7,000	7,000
116	Board of Health - Landfill - Engineering	13,740	12,950	15,233	15,233
117	Inspector of Animals	2,792	2,988	3,048	3,109
118	Council on Aging - Wages	176,986	168,537	177,232	180,469
119	Council on Aging - Expense	8,722	8,770	8,880	8,880
120	Pope's Tavern - Electricity	2,895	2,777	3,000	3,000
121	Veterans Agent - Salary	14,108	14,391	14,679	14,973
122	Veterans Agent - Expense	1,386	1,078	1,300	1,300
123	Veterans Benefits	150,300	137,595	195,700	195,700
124	Housing Authority	0	0	1	1
125	ADA Expense	0	0	1	1
	<b>Total Health and Human Services</b>	<b>488,923</b>	<b>468,621</b>	<b>543,279</b>	<b>549,087</b>

<b>Item#</b>	<b>Account Description</b>	<b>Expended FY16</b>	<b>Expended FY17</b>	<b>Budget FY18</b>	<b>Recommended FY19</b>
<b>Culture and Recreation</b>					
126	Library - Director Salary	63,391	57,388	60,682	63,858
127	Library - Wages	131,386	151,609	161,644	172,302
128	Library - Expense	83,381	97,678	97,505	87,440
129	Youth and Recreation - Wages	14,578	15,667	16,127	16,450
130	Youth and Recreation - Expense	12,964	13,011	13,216	13,216
131	Youth and Recreation - Director	16,386	16,713	17,050	17,391
132	Parks - Wages	0	0	100	100
133	Parks - Expense	374	448	450	450
134	Cable Television	142,000	205,261	202,000	250,000 (l)
135	Patriotic Celebrations	84	0	400	400
136	Historical Commission	2,263	1,807	2,499	2,499
137	Historic District Commission	0	0	446	446
138	Holidays in Halifax	3,305	3,395	3,395	3,395
139	Halifax Fireworks		2,350	3,200	3,200
140	Beautification Committee - Expense	0	336	500	500
141	Music Rights	335	350	350	350
142	Agricultural Committee		263	0	0
143	Website Committee - Expense	2,850	2,850	3,050	3,050
	<b>Total Culture and Recreation</b>	<b>473,297</b>	<b>569,126</b>	<b>582,614</b>	<b>635,047</b>

Item#	Account Description	Expended FY16	Expended FY17	Budget FY18	Recommended FY19
<b>Debt Service</b>					
144	Debt - Water Extension Project	89,250	85,725	82,163	78,600 (J)
145	Debt - Police Station	141,345	0	0	0 (K)
146	Debt - Water Pollution Abatement Trust	10,400	10,400	10,400	10,400 (L)
147	Debt - Water Pollution Abatement Trust II	10,000	10,000	10,000	10,000 (M)
148	Debt - Landfill Capping	118,688	114,188	110,138	106,538 (N)(O)
149	Debt – Halifax Elem Sch Roof & Repairs				414,159 (P)
150	Debt – Halifax Elem Sch Fire Suppression				90,373
151	Debt – Council on Aging Building Project				185,000
152	Interest on Temporary Loans	0	0	5,000	5,000
	<b>Total Debt Service</b>	<b>369,683</b>	<b>295,213</b>	<b>293,686</b>	<b>900,070</b>
<b>Fixed Costs</b>					
153	Plymouth County Retirement	997,510	1,077,982	1,129,620	1,145,686 (Q)
154	Group Insurance - Town Share	844,537	863,878	1,030,844	974,778
155	Medicare - Town Share	107,985	112,037	119,771	122,167
156	Insurance	147,205	231,819	265,000	250,000
157	OPEB – Other Post-Employment Benefits			35,000	35,000 (R)
158	Telephone	28,214	26,521	29,200	29,200
159	Gas & Oil - All Departments	60,855	67,273	110,000	110,000
160	Heating - All Buildings	29,021	16,559	62,500	62,500
	<b>Total Fixed Costs</b>	<b>2,215,328</b>	<b>2,396,069</b>	<b>2,781,935</b>	<b>2,729,331</b>
	<b>Total Operating Costs</b>	<b>20,124,855</b>	<b>21,620,195</b>	<b>22,759,900</b>	<b>23,768,982</b>

**Funding Notes**

	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>
(A) From Solid Waste Retained Earnings	6,666	6,916	7,000	8,666
(A) From Water Retained Earnings	6,666	6,916	7,000	8,666
(B) Treasurer Clerical and Collector Clerical have been combined into one line, Treasurer/Collector Clerical				
(C) From Dog Fund	21,524	21,865	22,672	23,580
(D) The Finance Committee could not come to a majority vote; the vote was 2 for and 2 against recommendation.				
(E) The Silver Lake budget includes \$490,878 in capital expenses being paid for from its Excess & Deficiency Fund.				
(F) Under Debt Exclusion	529,728	490,766	478,296	480,982
(G) From Water Fund/Revenue	620,038	698,779	733,687	718,170
(H) From Solid Waste Fund Revenue	320,000	275,000	220,428	196,063
From Solid Waste Fund Retained Earnings	45,187	94,239	150,000	150,000
(I) From PEG Access Fund Revenue			202,000	250,000
(J) From Water Retained Earnings	89,250	85,725	82,163	78,600
(K) Under Debt Exclusion	141,345	0	0	0
(L) From Abatement Trust Revenue	10,400	10,400	10,400	10,400
(M) From Abatement Trust Revenue	10,000	10,000	10,000	10,000
(N) Under Debt Exclusion		118,688	109,716	106,538
(O) From Fund Balance Reserved for bond premium	601	507	422	347
(P) Under Debt Exclusion				414,159
(Q) From Water Retained Earnings	46,000	50,000	53,000	53,000
(R) Annual Town Meeting on May 9, 2016, Article 22 added OPEB as a Line Item from FY18 on. \$35,000 was appropriated in FY16 and FY17.				



ARTICLE 5 To see if the city/town will vote to fix the maximum amount that may be spent during fiscal year 2019 beginning on July 1, 2018 for the revolving funds established in city ordinances/town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or take any other action relative thereto.

Revolving Fund	Department, Board, Committee, Agency or Officer authorized to spend from the fund	FY2019 Spending Limit
Conservation Commission	Conservation Commission	\$20,000
Board of Health consulting	Board of Health	\$30,000
Recycling bins	Highway Surveyor	\$ 5,000
Earth Removal Review	Board of Selectmen	\$10,000
Planning Board consulting	Planning Board	\$30,000
Building Inspector consulting	Building Inspector	\$15,000
Youth and Recreation Programs	Youth and Recreation	\$80,000
CPR classes	Fire Chief	\$ 5,000
ZBA consulting	Zoning Board of Appeals	\$25,000
Library computer, printers & copier	Library Trustees	\$ 5,000
Selectmen legal advertising	Board of Selectmen	\$ 1,500
Council on Aging Elderbus	Council on Aging	\$10,000
Inspector wages	Building Inspector	\$60,000
Concession stand	Board of Selectmen	\$10,000
Solar projects	Board of Selectmen	\$10,000
Library book replacement	Library Trustees	\$ 2,000

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 6 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 to the Reserve Fund to cover extraordinary or unforeseen expenditures during Fiscal Year 2019 in accordance with Chapter 40, Section 6 of the Massachusetts General Laws, and to transfer from available funds the sum of \$50,000 to the Water Department Reserve Fund or take any action thereon.

Proposed by the Finance Committee

**Finance Committee Recommends**

ARTICLE 7 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,653 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between IAFF, Local 3159 (Firefighters) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 8 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,597 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between AFSCME AFL-CIO Union Council 93, Local 1700 (Highway/Cemetery) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 9 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$6,886 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between Massachusetts C.O.P., Local 459 (Sergeants) and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 10 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$13,773 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between the Halifax Association of Police Patrolmen and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 11 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,358 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between the Police Chief Edward Broderick and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 12 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,080 to fund the provisions of the collective bargaining agreement for Fiscal Year 2019 between the Fire Chief Jason Viveiros and the Town of Halifax or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 13 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150 for the use of the Trustees for County Cooperative Extension Service and authorize the Selectmen to appoint a Town Director within fifteen days as provided in revised Chapter 128, Section 41 of the Massachusetts General Laws.

Proposed by the Board of Selectmen

**Finance Committee Recommends**

ARTICLE 14 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$0 to meet the Town's share and to appropriate the sum of \$269,439 from available funds under Chapter \_\_\_\_\_ of the Acts of 2018 as the State's share of the cost of work under Chapter 90, Section 34(2)(a) of the General Laws, for the purposes as set forth in the memorandum of agreement with the Massachusetts Highway Department including maintaining, repairing, improving, and constructing town and county ways and bridges, sidewalks adjacent to said ways and bridges, bike ways and other projects eligible for funding as a "transportation enhancement project" as described in the Intermodal Surface Transportation Efficiency Act of 1991, P.L. 102-240, salt storage sheds, public use off-street parking facilities related to mass transportation, for engineering services and expenses related to highway transportation enhancement and mass transportation purposes, for care, repair, storage, purchase, and long-term leasing of road building machinery, equipment and tools, and for the erection and maintenance of direction signs and warning signs or take any action thereon.

Proposed by the Highway Surveyor

**Finance Committee Recommendation at Town Meeting**

ARTICLE 15 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000 for the maintenance of Town roads or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 16 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$186,000 to purchase and equip a Peterbuilt Model 348 or equivalent with a hook lift system to replace truck #706 (Sterling L-Line 2003) for the Highway Department or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommendation at Town Meeting**

ARTICLE 17 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$48,000 for a 56 HP Kubota tractor (with three attachments) or equivalent that replaces the 1988 Kubota for the Highway Department or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Does Not Recommend**

ARTICLE 18 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$29,000 for hydraulic lifts and four (4) pneumatic jack stands for vehicle maintenance at the Highway Department or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 19 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$75,000 for a cab over engine truck with hooklift, sander and plow (to replace #708) for the Cemetery Department or take any action thereon.

Proposed by the Cemetery Superintendent  
**Finance Committee Recommendation at Town Meeting**

ARTICLE 20 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$560,000 for the principal payment of the Water Tower Painting and Repair Debt and \$7,539 for the interest on the same debt or take any action thereon.

Proposed by the Board of Water Commissioners  
**Finance Committee Recommends**

ARTICLE 21 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,750 for the Assessors' Recertification Account or take any action thereon.

Proposed by the Board of Assessors  
**Finance Committee Recommends**

ARTICLE 22 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$7,500 for additional hours for the Conservation Commission secretary for wetland protection work and review or take any action thereon.

Proposed by the Conservation Commission  
**Finance Committee Recommends**

ARTICLE 23 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$14,000 for two (2) new copy machines (Ricoh MP 4055SP or equivalent) for the Halifax Town Hall or take any action thereon.

Proposed by the Town Administrator  
**Finance Committee Recommends**

ARTICLE 24 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$80,000 to purchase and equip with miscellaneous police equipment two (2) new marked police vehicles to be used for patrol, or take any action thereon.

Proposed by the Police Chief  
**Finance Committee Recommends**

ARTICLE 25 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000 to rehab and equip Engine 1 (2007 E-1 Pumper) or take any action thereon.

Proposed by the Fire Chief

**Finance Committee Recommends**

ARTICLE 26 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000 to purchase new rescue tools including but not limited to a “Jaws of Life” or similar, for the Fire Department or take any action thereon.

Proposed by the Fire Chief

**Finance Committee Recommends**

ARTICLE 27 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000 to purchase and equip a F450-2 Door Rallyebrat Flat Deck Truck or equivalent for forest fire fighting Vehicle or take any action thereon.

Proposed by the Fire Chief

**Finance Committee Recommends**

ARTICLE 28 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 to repair and replace with a hook lift system the old Forest Fire Vehicle (contingent on the purchase of a new Forest Fire Vehicle) to be used by the Highway Department or take any action thereon.

Proposed by the Highway Surveyor

**Finance Committee Recommendation at Town Meeting**

ARTICLE 29 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$43,000 to purchase a Ford F250 truck with utility body or equivalent including any associated hardware, supplies and equipment for the Municipal and School Building Committee or take any action thereon.

Proposed by the Municipal and School Building Committee

**Finance Committee Recommends**

ARTICLE 30 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,700 to repair and replace three (3) garage doors at the Highway Barn or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 31 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,200 to repair and replace the windows at the Highway Barn or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 32 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$50,000 to repair and replace the HVAC units at the Police Station or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 33 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,550 to purchase pump staging for building repair work or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 34 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$780 for solar lights to illuminate the flag poles or take any action thereon.

Proposed by the Municipal and School Building Committee  
**Finance Committee Recommends**

ARTICLE 35 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,400 to purchase/install a swap shed and shelving for the Recycling Center or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 36 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$9,500 for the purchase/installation of a compactor, including any necessary materials or equipment, for the Recycling Center or take any action thereon.

Proposed by the Highway Surveyor  
**Finance Committee Recommends**

ARTICLE 37 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to support South Coastal Counties Legal Services, Inc.'s continued free legal services in civil matters to elders, low-income families and their children, or take any action thereon.

Proposed by Thomas Fitzgerald, et al  
**Finance Committee Recommends**

ARTICLE 38 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to support South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents, or take any action thereon.

Proposed by Barbara Brenton, et al  
**Finance Committee Recommends**

ARTICLE 39 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,500 to support the South Shore Community Action Council's work with residents in Halifax, or take any action thereon.

Proposed by Board of Selectmen  
**Finance Committee Recommendation at Town Meeting**

ARTICLE 40 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000 to support Health Imperatives – Plymouth and South Shore for health and human services provided to low-income and vulnerable individuals and families, or take any action thereon.

Proposed by John Shea, et al  
**Finance Committee Recommendation at Town Meeting**



ARTICLE 41 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay for the costs for three streetlights on Kestrel Lane including one streetlight at the corner of Kestrel Lane and Summit Street or take any other action thereon.

Proposed by Joseph Parmeggiani, et al

**Finance Committee Recommendation at Town Meeting**

ARTICLE 42 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for studies of Monponsett Pond and projects to improve the water quality of Monponsett Pond, said appropriation to be added to the Monponsett Pond account, or take any action thereon.

Proposed by Town Administrator

**Finance Committee Recommendation at Town Meeting**

ARTICLE 43 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to repair and/or replace the parking lot light in the Holmes Public Library/HOPS Playground parking lot or take any action thereon.

Proposed by Town Administrator

**Finance Committee Recommendation at Town Meeting**

ARTICLE 44 To see if the Town will vote to authorize the Board of Selectmen and, on their behalf, the Board of Assessors to negotiation an Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") among and by the Town of Halifax and the solar energy generation company Green Apple Farms, IV, LLC or its eligible assignee) for its proposed facility on Franklin Street or take any action thereon.

Proposed by Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 45 To see if the Town will vote to approve the Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") dated \_\_\_\_\_, 2018 among and by the Town of Halifax and the solar energy generation company Green Apple Farms, IV, LLC (or their eligible assignee) for its proposed facility on Franklin Street, as such PILOT Agreement was negotiated by the Board of

Assessors on behalf of the Board of Selectmen or take any action thereon.

Proposed by Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 46 To see if the Town will vote to authorize the Board of Selectmen and, on their behalf, the Board of Assessors to negotiation an Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") among and by the Town of Halifax and the solar energy generation company Halifax Solar, LLC (or their eligible assignee) for its proposed facility on River Street or take any action thereon.

Proposed by Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 47 To see if the Town will vote to approve the Agreement for Payment in Lieu of Taxes for Real and Personal Property (the "PILOT Agreement") dated \_\_\_\_\_, 2018 among and by the Town of Halifax and the solar energy generation company Halifax Solar, LLC (or their eligible assignee) for its proposed facility on River Street as such PILOT Agreement was negotiated by the Board of Assessors on behalf of the Board of Selectmen or take any action thereon.

Proposed by Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 48 To see if the Town will vote to sell a property owned by the Town, designated as Assessors' Map 37 Parcel A, measuring 17.65 acres, to the Commonwealth of Massachusetts/Department of Fish and Game or take any other action thereon.

Proposed by Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 49 To see if the Town will vote to authorize the use of property owned by the Town of Halifax for a dog park, subject to approval by the Board of Selectmen for the use of any particular property, subject to obtaining any necessary permits from agencies and departments of the Town and the Commonwealth of Massachusetts, that no Town funds shall

be used for the “hard construction” costs of such a facility and that the facility shall be built only if private donations in an amount equal to 10% (ten percent) of the “hard construction” costs are received, and that the Town shall provide maintenance of the facility if volunteer organizations fail to provide maintenance or take any other action thereon.

Proposed by Susan Vogt, et al

**Finance Committee Recommendation at Town Meeting**

ARTICLE 50 To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, the premium received by the Town upon the sale of bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium applied or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 51 To see if the Town will vote to amend Chapter 13-18 (Committees/Beautification Committee) of the Code of the Town of Halifax from:

There is established a Beautification Committee consisting of five (5) members to work with other town boards to enhance the natural beauty of the Town of Halifax and to raise community pride. All members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30.

**To:**

There is established a Beautification Committee consisting of seven (7) members to work with other town boards to enhance the natural beauty of the Town of Halifax and to raise community pride. All members shall be appointed by the Board of Selectmen for a term of one (1) year from July 1 to June 30 or take any action thereon.

Proposed by the Beautification Committee

**Finance Committee Recommendation at Town Meeting**

ARTICLE 52 To see if the Town will vote to accept Chapter 64N, Section 3 of the Massachusetts General Laws which reads as follows:

Local tax option. Any city or town may impose a local sales tax upon the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the city or town to anyone other than a marijuana establishment at a rate not greater than 3% of the total sales price received by the marijuana retailer as a consideration for the sale of marijuana or marijuana products. A marijuana retailer shall pay a local sales tax imposed under this section to the commissioner at the same time and in the same manner as the sales tax due to the commonwealth.

And impose a 3% local sales tax of the total sales price received by the marijuana retailer as a consideration for the sale of marijuana or marijuana products upon the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the city or town to anyone other than a marijuana establishment or take any action thereon.

Proposed by the Town Administrator

**Finance Committee Recommendation at Town Meeting**

ARTICLE 53 To see if the Town will vote to amend Chapter 167-7 (Zoning – Schedule of Use Regulations) from:

Use	AR	B	I	I-2	C
Marijuana Establishment [See § 167-D(15) <b>[Added 05-08-17 ATM, Article 48]</b>	N	N	SP	N	N

**To:**

Use	AR	B	I	I-2	C
Marijuana Establishment [See § 167-D(15) <b>[Added 05-08-17 ATM, Article 48]</b>	N	SP	SP	N	N

or take any action thereon.

Proposed by the Robert Maker, et al

**Finance Committee Recommends**

ARTICLE 54 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 167-16 (Zoning – Estate Lots) by deleting the following:

- I. The Planning Board is the SPGA. Each submission to the Board should and will be considered on its own merit and specific applicability. The plans generated for consideration should strictly adhere to the criteria set forth for Plans not requiring approval, § 235-6 of the Halifax Code.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 55 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by making the following changes:

**Delete:**

D. (2) Specific use regulations - Multifamily

(a) It is required that any multifamily development complex proposed hereunder shall locate each building on an individual lot which shall have continuous frontage on a public or private way.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 56 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by making the following changes:

**Replace:**

Use	AR	B	I	I-2	C
Exterior portions of any alternate energy system [See § 167-7D(8).]	Y	Y	Y	N	Y

**With:**

Use	AR	B	I	I-2	C
Exterior portions of any alternate energy system [See § 167-7D(8).]	Y	Y	Y	Y	Y

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 57 To see if the Town will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by making the following changes:

**Replace:**

Use	AR	B	I	I-2	C
Commercial indoor or outdoor amusements, recreation places or places of assembly, excluding outdoor movie theatres [See § 167-7D(6).], adult clubs, adult mini motion-picture theatres and adult motion-picture theatres	N	Y	SP	N	SP

**With:**

Use	AR	B	I	I-2	C
Commercial indoor amusements, recreation places or places of assembly, excluding adult clubs, adult mini motion-picture theatres and adult motion-picture theatres [See § 167-7D(6).]	N	Y	SP	N	SP

**And**

Uses	AR	B	I	I-2	C
Commercial outdoor amusements, recreation places or places of assembly, excluding outdoor movie theatres, adult clubs, adult mini motion-picture theatres and adult motion-picture theatres [See § 167-7D(15).]	SP	Y	SP	N	SP

**Replace:**

- (6) Commercial indoor or outdoor amusements or recreation places, permitted in the B District and allowable by special permit from the Board of Appeals in the I and C Districts. This excludes outdoor movie theatres. It requires that the building be so insulated and maintained as to confine any noise to the premises and that it be located at least one hundred (100) feet from a residential district.

**With:**

(6) Commercial indoor amusements or recreation places, permitted in the B District and allowable by special permit from the Board of Appeals in the I and C Districts. This excludes outdoor movie theatres. It requires that the building be so insulated and maintained as to confine any noise to the premises and that it be located at least one hundred (100) feet from a residential district.

**And add the following:**

(15) Commercial outdoor amusements, recreation places or places of assembly, excluding outdoor movie theatres, may be allowed by special permit in the Conservancy, Industrial, and Agricultural-Residential Zones and are permitted in the Business Zone.

The Special Permit Granting Authority shall be the Zoning Board of Appeals and the following regulations shall apply for all special permits:

1. Each parcel with such a use or uses shall be a minimum of five (5) acres in size.
2. All activities included in such uses, including but not limited to parking, toilets, storage, and infrastructure for attendees shall be a minimum of one hundred (100) feet from all lot boundary lines and any residential dwelling on adjacent properties of said parcel.
3. Each parcel shall be limited to a maximum of no more than two (2) days of such use in any calendar year and each day or part of a day shall constitute a separate day.
4. The use on any particular day shall be limited to the hours established by the Special Permit Granting Authority but shall not be more than ten (10) hours on any particular calendar day.
5. Maximum noise levels for such use shall be established by the special permit granting authority.
6. The special permit holder shall provide, at its own expense, public safety personnel to control traffic and crowds and to provide medical aid and fire protection, with the staffing levels to be determined by the police chief and fire chief.
7. The special permit holder shall provide sanitary facilities including but not limited to portable toilets in numbers to be determined by the board of health.
8. The special permit holder and land owner shall post surety funds with the Town in an amount determined by the Board of Selectmen and the surety shall be forfeited if all debris from the festival is not removed from the site of the festival

and all adjacent ways within twenty-four (24) hours after the conclusion of the event.

9. No alcohol consumption shall be allowed on the parcel during the hours of such use.

ARTICLE 58 To see if Town Meeting will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by deleting §167-7.D.12(e), which provides as follows:

(e) Special permits for in-law apartments are granted for a period of five years and must be renewed after five years by coming back to a Zoning Board meeting.

and substituting therefore the following:

(e) An in-law special permit shall undergo a renewal process that shall be initiated by the current owner of the property before the fifth anniversary of the original issuance of the permit and every five years thereafter, which shall require the owner to file a renewal application with the special permit granting authority. The renewal application shall include a certified abutters list and an affidavit by the owner of record. The owner's affidavit shall certify that the requirements of Zoning By-law §167-7.D(a) through (c) continue to be satisfied because the in-law apartment shares a major utility, some shared living space and a shared entrance and is occupied by a relative of the owner and/or resident of the primary dwelling and the in-law apartment has not been converted to an income producing apartment and that any other conditions of approval imposed on the special permit also are satisfied. The affidavit shall certify that the owner has served, by certified mail, a copy of the application and the affidavit on all parties in interest based upon the certified abutters list and that the Building Department has been served. The special permit granting authority shall place the renewal issue on its agenda not sooner than 14 days and not later than 45 days following its receipt of the renewal application. If no objection is received, then the special permit granting authority shall renew the special permit. If an objection is received, then a full public hearing, with notice, as required under G.L .c.40A, §11, shall be held and the special permit granting authority shall determine at the public hearing whether the special permit shall be renewed, using the same terms and conditions as the original issuance of the special permit.



If an application for renewal is not timely received, then the special permit shall expire and a new special permit shall be required or to take any other action relative thereto.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 59 To see if Town Meeting will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by deleting §167-7.D.12(d), which provides as follows:

D (12) – In-law apartment/immediate family member accessory apartment

(d) Special permits for in-law apartments are granted to the applicant and are not transferable with the land.

and substituting therefore the following:

(d) Special permits for in-law apartments are granted to the property and are transferable with the land.

or to take any other action relative thereto.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 60 To see if Town Meeting will vote to amend the Code of the Town of Halifax, Chapter 167-7 (Zoning – Schedule of Use Regulations) by deleting §167-7.D.12(e), which provides as follows:

(e) Special permits for in-law apartments are granted for a period of five years and must be renewed after five years by coming back to a Zoning Board meeting.

**And substituting therefore the following:**

(e) Special permits for in-law apartments are granted for a period of five (5) years. At least ninety (90) days before the end of the five year period and for each five year period after that while the special permit exists, the Zoning Enforcement Officer (ZEO) shall notify the permit holder and the Zoning Board of Appeals that a review of the permit will be conducted. The ZEO shall inspect the structure to ensure that the requirements of Zoning By-law §167-7.D(a) through (c) continued to be satisfied and the permit holder shall provide a sworn affidavit certifying that the requirements of Zoning By-law §167-7.D(a) through (c) continue to be satisfied because the in-law apartment shares a major utility, some shared living space and a

shared entrance and is occupied by a relative of the owner and/or resident of the primary dwelling and the in-law apartment has not been converted to an income producing apartment and that any other conditions of approval imposed on the special permit also are satisfied. If the permit holder does not provide such sworn affidavit and/or the ZEO determines that the stipulations of the permit are not being met, the ZEO shall notify, in writing, the Zoning Board of Appeals and the permit holder of same, and provide the permit holder thirty (30) days after such notification to satisfy the requirements of the Zoning By-Law. If the permit holder, within thirty (30) days of such notification, fails to satisfy the requirements of the Zoning By-Law, said special permit shall expire and a new special permit shall be required or to take any other action relative thereto.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 61 To see if the Town will vote to accept Bourne Drive and Danson Road or take any action thereon.

Proposed by the Board of Selectmen

**Finance Committee Recommendation at Town Meeting**

ARTICLE 62 To see if the Town will vote to accept Heron Road or take any action thereon.

Proposed by Richard Springer

**Finance Committee Recommendation at Town Meeting**

**And on Saturday, May 19, 2018 from 10:00 a.m. to 6:00 p.m. to meet at the Halifax Elementary School:**

ARTICLE 63 To see if the Town will vote to elect one Board of Assessors member for a term of three years, one Board of Health member for a term of three years, a Town Clerk for a term of three years, a Treasurer/Collector for a term of three years, two Board of Library Trustees for terms of three years, a Town Moderator for a term of three years, one Park Commission member for a term of three years, one Planning Board member for a term of five years, one Halifax Elementary School Committee member for a term of one year, two Halifax Elementary School Committee members for terms of three years, one Silver Lake Regional School Committee member for a term of three year, one Board of Selectmen member for a term of three years, and one Board of Water Commissioners member for a term of three years.